

## One definition of CVC success ... The one that survives two CEOs



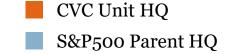


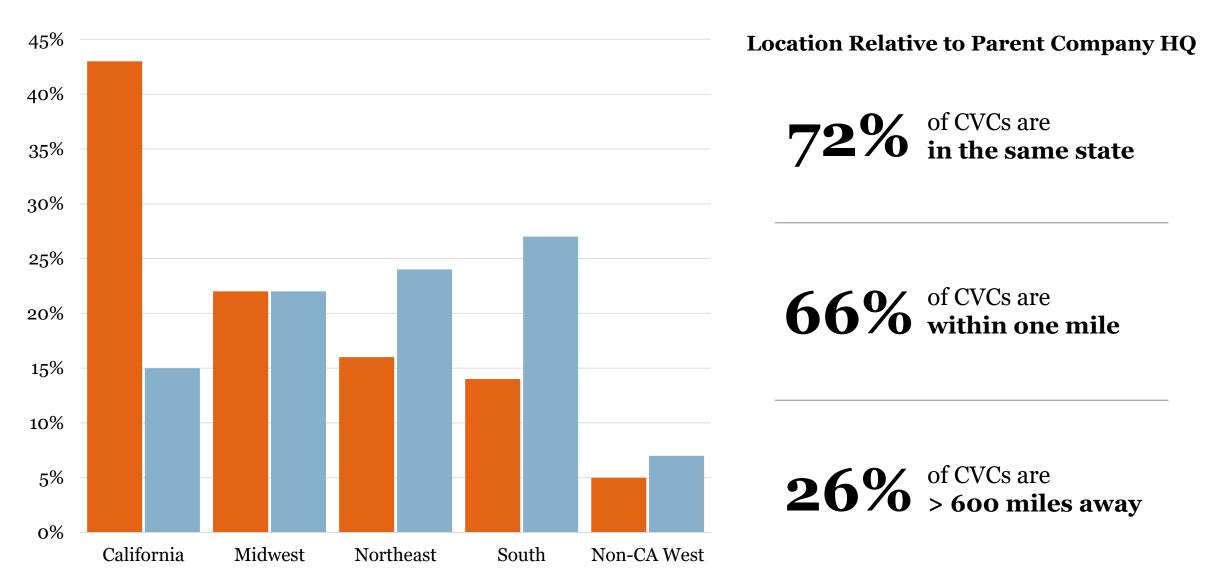
#### CVC unit design will determine its success





#### **CVC GEOGRAPHY**

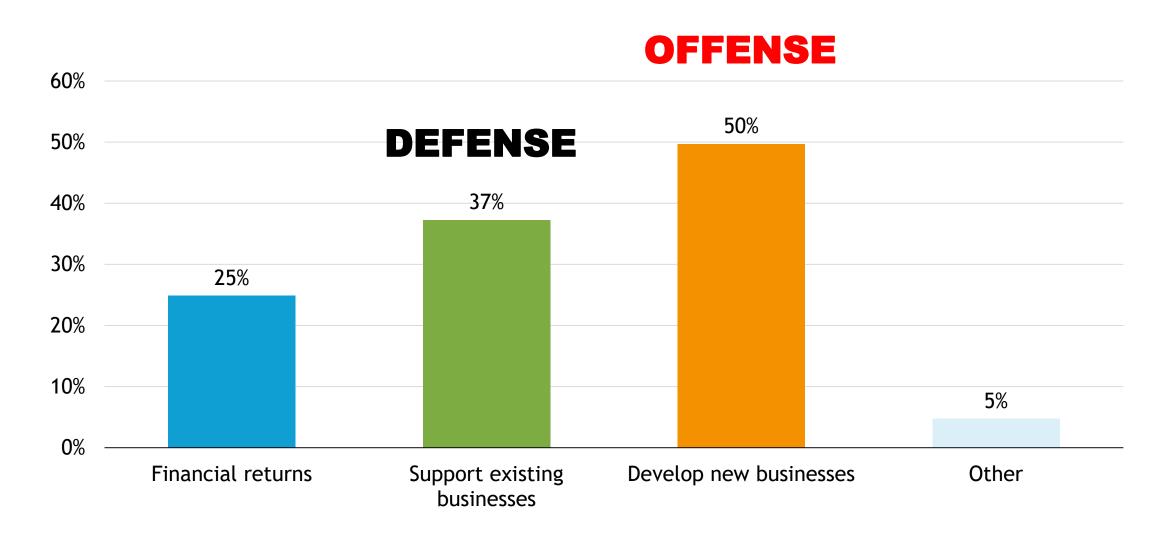




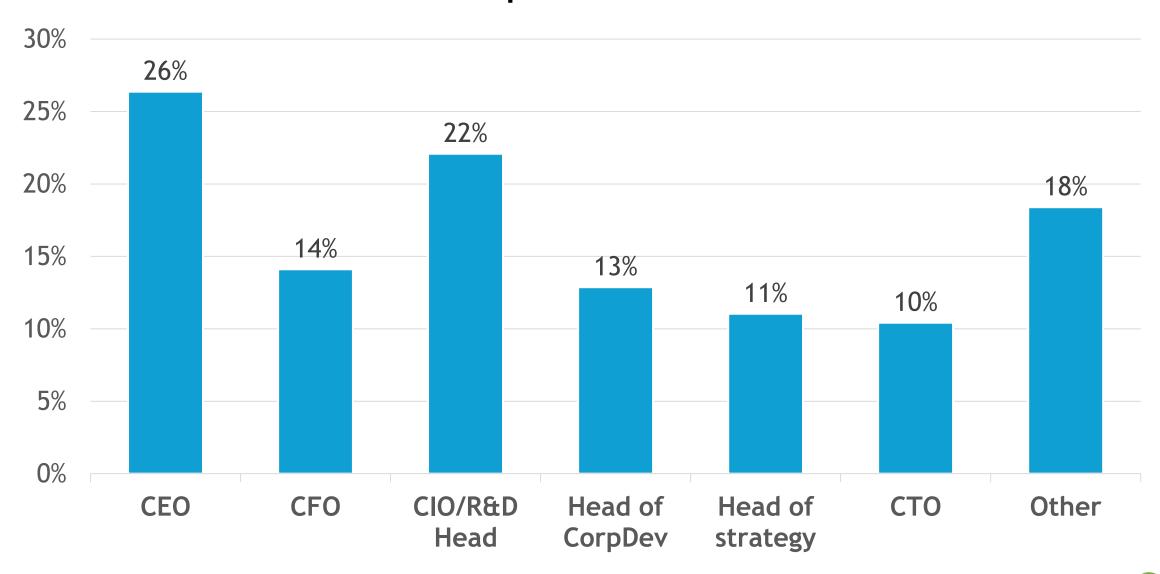
Data is based on in-depth interviews of 74 CVC units of S&P500 companies (78% of all active CVC units in the S&P500 sample)

Source: ILYA STREBULAEV & AMANDA WANG, VENTURE CAPITAL INITIATIVE, STANFORD GRADUATE SCHOOL OF BUSINESS (11/2021)

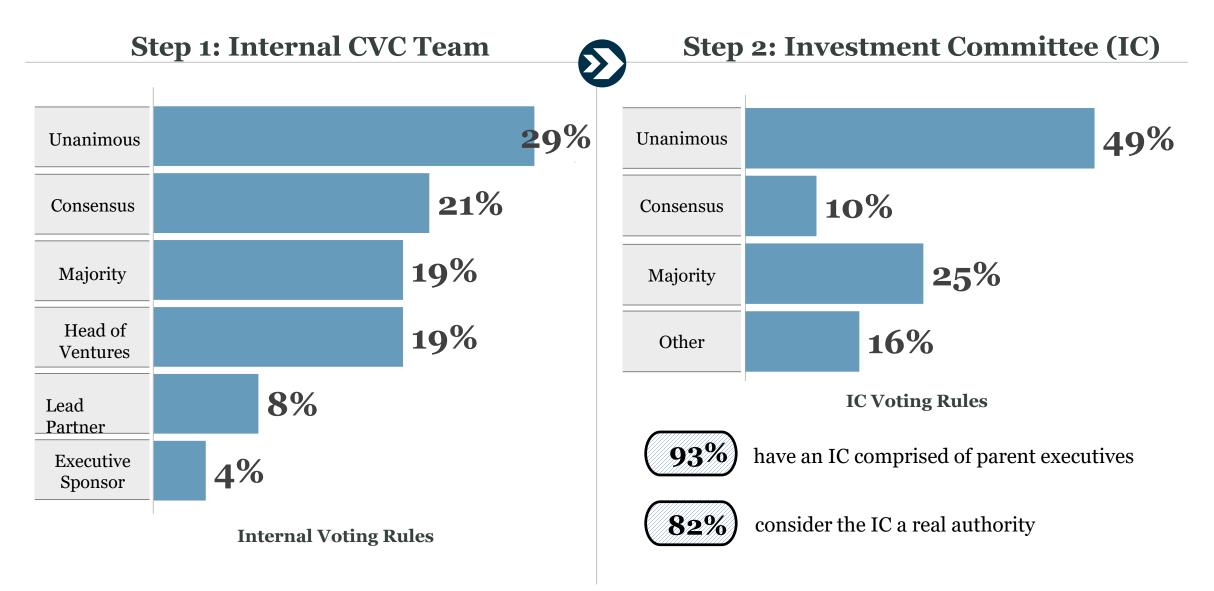
### What are the main objectives?



## To whom do CVC units report?



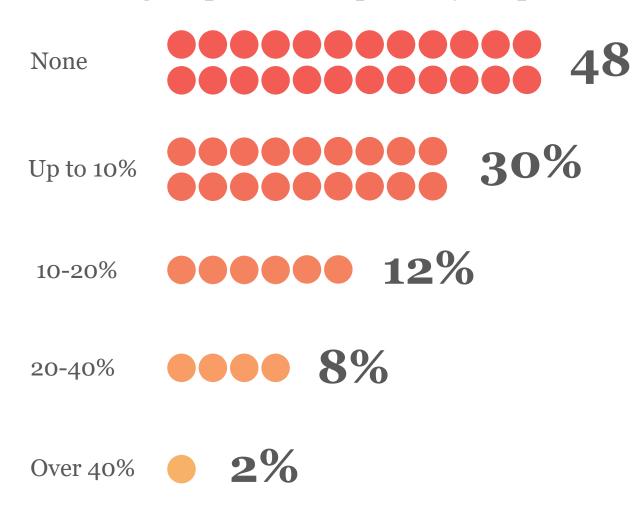
#### CORPORATE VC DECISION-MAKING: TWO-STEP DEAL APPROVAL PROCESS



Data is based on in-depth interviews of 74 CVC units of S&P500 companies (78% of all active CVC units in the S&P500 sample)
Source: ILYA STREBULAEV & AMANDA WANG, VENTURE CAPITAL INITIATIVE, STANFORD GRADUATE SCHOOL OF BUSINESS

#### **CVC Acquisitions**

#### Percentage of portfolio acquired by the parent company

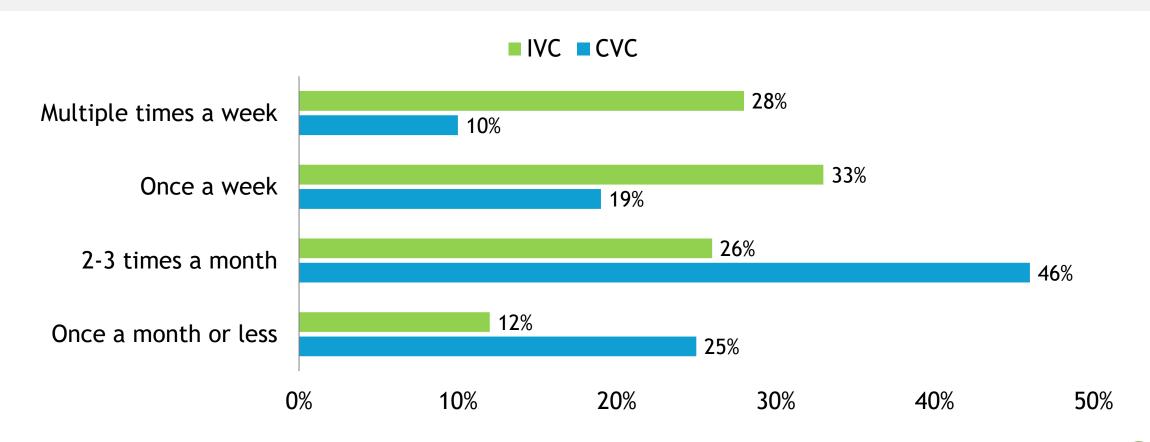




of CVCs never have or do not intend to have their parent company acquire any portfolio company

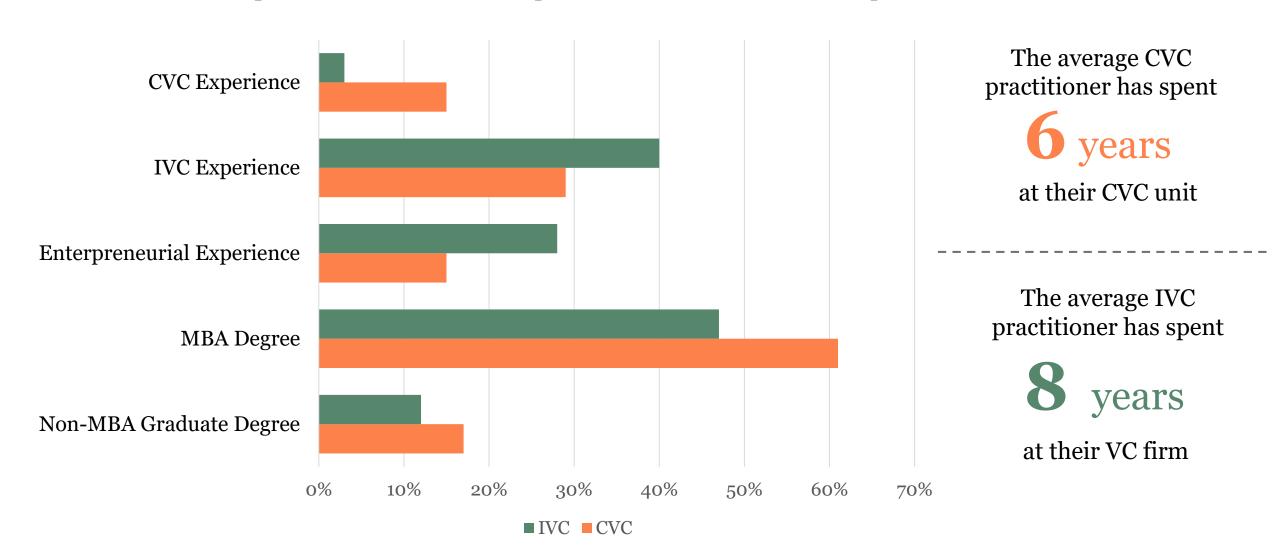
## Interacting with portfolio companies

How frequently do you interact with portfolio companies?



#### **HUMAN CAPITAL: CVC vs. IVC PRACTITIONERS**

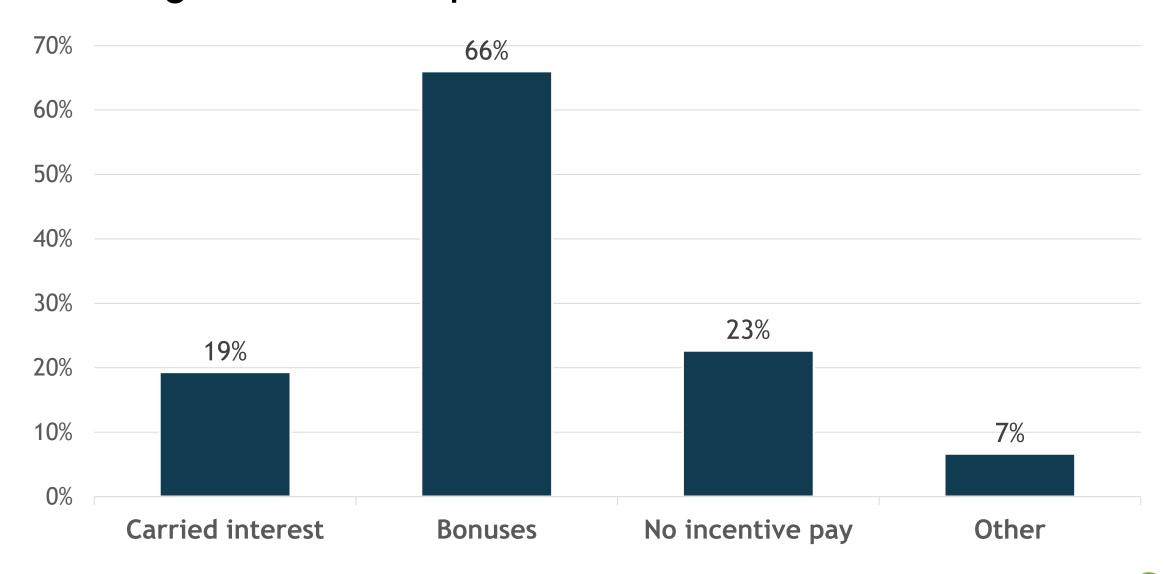
Comparison between 306 CVC professionals and 336 matched partners at IVC firms



Data is based on in-depth interviews of 74 CVC units of S&P500 companies (78% of all active CVC units in the S&P500 sample)



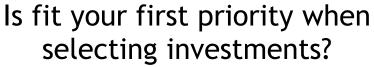
## Rewarding investment performance of CVCs

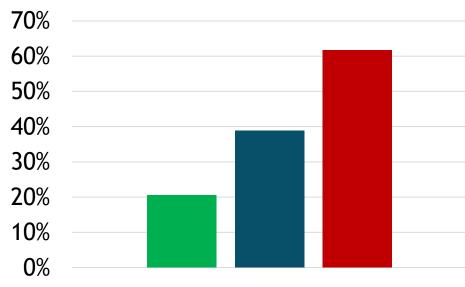


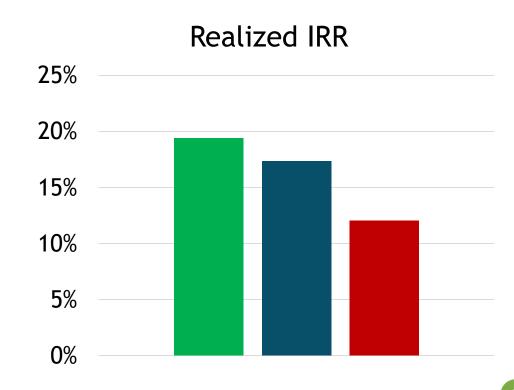
## Trading off FINANCIAL and STRATEGIC goals

- Compensation Based on Financial Performance
- Compensation Based on Strategic Performance

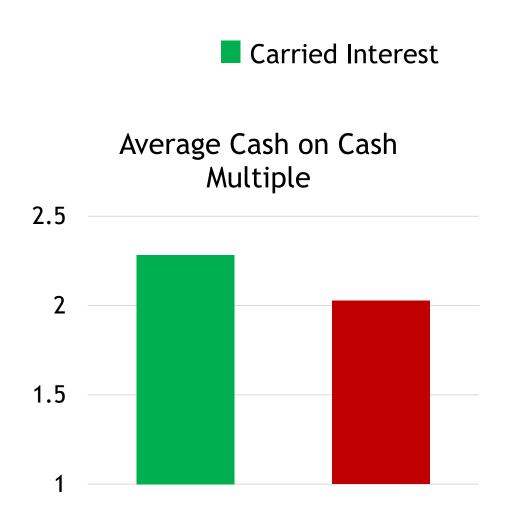
■ Even Mix



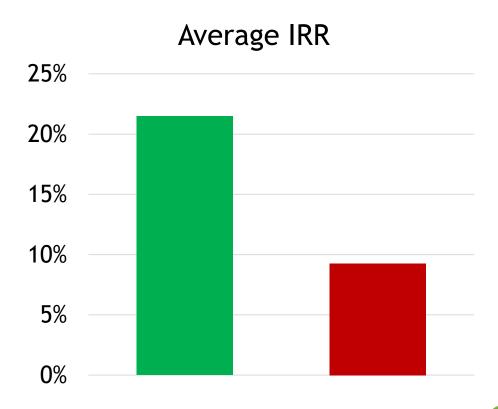




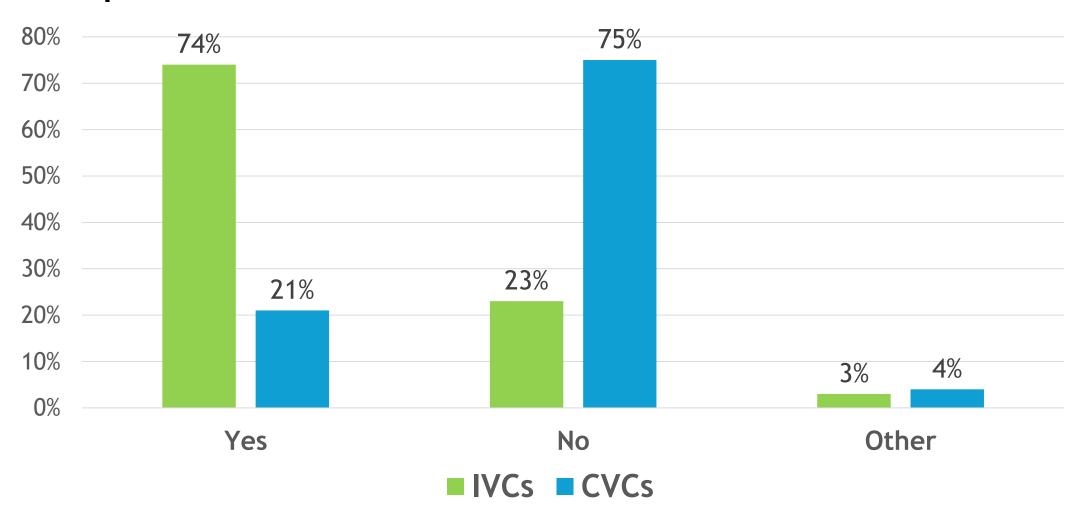
#### Carried interest paying CVC units outperform financially







## Compensation & individual success



# THANK YOU Questions?

istrebulaev@stanford.edu