

London Business School – Sustainability Policy

Purpose

London Business School's purpose is to have a profound impact on the way the world does business and the way business impacts the world.

The School recognises the importance of good sustainability practice in the achievement of its purpose and aims to have a sustainability impact through the values we uphold and through our operational practices as a leading global business school.

This policy outlines the principles and commitments to sustainability in core operational areas.

All staff, faculty, students, contributors and visitors have a responsibility to contribute towards achieving this aim.

Definition

LBS has adopted the UN definition of sustainability:

'Meeting the needs of the present, without compromising the ability of future generations to meet their own needs.'

This definition guides LBS in its sustainability strategy and policy setting.

Policy Principles

London Business School is committed to the:

- Provision of effective leadership from its management to ensure that sustainability issues are considered strategically and that initiatives are implemented in a coherent and planned manner across the School
- Setting of annual goals and key performance indicators in relation to its work towards achieving sustainable development, in order that its performance can be monitored and reviewed, and be subject to continual improvement
- Effective communication of its commitment to sustainable development and its performance against its annual objectives to its key stakeholders.

Policy Scope

London Business School has set a five-year sustainability ambition and strategy (2025-30) to meet and exceed sector standards and, where possible, leverage our strengths to become a recognised leader in sustainability within business education.

Annual goals and KPI's included in this policy are set within the context of this ambition and strategy.

This policy covers the following core operational areas:

- **On-Campus Environment:**¹ environmental considerations in key operational activities (energy, Scope 1 and 2 emissions, waste management, water use) that take place on the London campus.
- **Procurement:** environmental and social considerations in the management of the School's supply chain.
- **Transport:** environmental considerations of travel of staff and faculty for business and academic purposes.

Future iterations of this policy may expand the scope of this policy as the LBS Sustainability Strategy is delivered.

Under the UN definition of sustainability, activity related to diversity, inclusion, belonging and wellbeing are part of LBS' sustainability agenda. These areas are, however, covered by other already established policies and governed separately and are therefore not included in the scope of this document.

Governance

This policy is developed by the LBS Sustainability Team with oversight from the Sustainability Steering Board.

This policy is considered and approved by the Operations Committee in line with their delegated authority to approve operational policies on behalf of Management Board.

Monitoring and Review

This policy and its associated goals and KPIs will be monitored reviewed as part of the LBS Sustainability Programme.

This document will be reviewed and annual goals and targets/objectives set annually.

¹ The School's relatively small size, together with the central London location of its main campus and limited control of operational services over its Dubai campus and Riyadh office (due to being leased space), present particular challenges and opportunities. Its sustainability actions will reflect these factors, and its priorities may differ from those of other higher education institutions.

Sustainability Policy Goals and 2025-26 Targets or Objectives

Objectives and targets relate to the School's London campus except where indicated.

1. On Campus Environment

1.1 Energy and emissions

LBS is committed to improve energy use efficiency and reduce Scope 1 and 2 greenhouse gas emissions and comply with relevant legislation and sector requirements.

LBS has set a commitment to achieve Net Zero of Scope 1 and 2 emissions by 2040.

In 2025-26, LBS is working on developing a Net Zero transition plan that will include new milestone targets for energy use and Scope 1 and 2 emissions that align with this commitment.

2025-26 objectives and targets:

- Increase on campus energy efficiency compared to 2024-25 through projects planned in the Estates Master Plan.
- Reduce Scope 1 and 2 greenhouse gas emissions, compared to academic year 2024-25.
- Set milestone targets for energy use and emissions that align with LBS' Net Zero transition plan.

1.2 Waste and recycling

LBS is committed to minimise waste production and maximise re-use, recycling and responsible waste disposal.

In 2025-26, LBS will be developing an Environmental Management System that aims to set waste reduction targets in line with best practice.

2025-26 objectives and targets:

- Set waste reduction and recycling targets in the new Environment Management System.
- Review the School policy for single use disposables in on campus food retail outlets.
- Recycling as a percentage of total waste on the London campus increased compared to 2024-25 figures.

1.3 Water

LBS is committed to efficiently manage water consumption.

In 2025-26, LBS will be developing an Environmental Management System that aims to set water use targets in line with best practice.

2025-26 objectives and targets:

- Set water management and consumption targets in the new Environment Management System.

1.4 Construction

LBS commits to meet building industry sustainability standards in all new build and refurbishment projects.

2025-26 objectives and targets:

- Appropriate sustainability standards incorporated into detailed planning work on all Estates Masterplan projects.

2. Procurement

LBS commits to building a supply chain that prioritises responsible sourcing (environmentally, socially, ethically and economically) and supports the School's broader goals, reinforcing our commitment to sustainable business practices.

This initiative connects with LBS's Net Zero commitment by collaborating with stakeholders to reduce Scope 3 emissions, which includes the purchase of goods and services.

Our approach integrates sustainability standards in contract awards and supplier performance monitoring, along with training for buyers at LBS.

In 2025, LBS revised its procurement policy to require minimising harm to the planet, people, and wildlife in product and service manufacture, transport, use, and disposal.

Quotations and tenders now incorporate questions on value for money, risk, and sustainability. They address environmental aspects such as energy, emissions, and waste, alongside social factors like Equality, Diversity, and Inclusion (EDI) and Modern Slavery. High-value tenders (over £50k) include specific sustainability scoring, aligned with UK University Purchasing Consortia standards.

All suppliers being awarded contracts totalling above £50k are now required to sign the School's Supplier Code of Conduct.

2025-26 objectives and targets:

- Extension of requirement to sign code of conduct will be rolled out to all new suppliers by the end of 2025-26.
- Report the Scope 3 emissions of purchased goods and services and incorporate these measures into LBS' Net Zero transition planning process from 2025-26.
- Introduce a training module on sustainable procurement to LBS buyers
- 100% compliance with the School's Procurement Policy for Ethical Principles and Business Conduct.

3. Transport

LBS commits to encouraging the use of sustainable transport within the School community.

All intra-site deliveries made using electric vehicles. Bike racks are provided at Sussex Place/North Building and Sammy Ofer Centre. EV charging facilities are available in on campus parking areas.

This initiative connects with LBS's Net Zero commitment to collaborate with stakeholders to reduce Scope 3 emissions, which includes reducing the environmental impact of LBS travel.

2025-26 objectives and targets:

- Report the Scope 3 emissions of LBS business travel and incorporate this report into the LBS Net Zero transition planning process from 2025-26.