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Academic Appointments

London Business School, London, UK

- Associate Professor of Strategy and Entrepreneurship (with tenure), 2020-present
- Assistant Professor of Strategy and Entrepreneurship, 2013-2020

Education

Rotman School of Management, University of Toronto

- Ph.D. in Strategic Management, 2008-2013
- Thesis Topic: Interaction between Competition, Collaboration and Innovation in Knowledge Industries
- Committee: Anita McGahan (chair), Ajay Agrawal, Sarah Kaplan, Brian Silverman

Sharif University of Technology, Iran

- Master of Business Administration, 2008
- B.Sc. in Electrical Engineering, 2006

Research Interests

Knowledge Recombination, Creativity and Innovation, Specilization and Collaboration, Multisided Platforms, AI

Publications

Blomfield M, Vakili K, 2023. Incentivizing Effort Allocation Through Resource Allocation: Evidence from Scientists Response to Changes in Funding Policy. *Organization Science*, 34(1):100-128.

Vakili K, Teodoridis F, Bikard M, 2022. Detrimental Collaborations in Creative Work: Evidence from Economics. *Organization Science*, 33(5):1741-1755..

- Covered by Think at London Business School (online)

Vakili K, Kaplan S, 2021. Organizing for innovation: A contingency view on innovative team composition. *Strategic Management Journal*, 42(6): 1159-1183.

Teodoridis F, Bikard M, Vakili K, 2019. Creativity at the Knowledge Frontier: The Impact of Specialization in Fast-and Slow-paced Domains. *Administrative Science Quarterly*. 64(4):894927.

- Best Paper Proceedings of the AOM Conference 2017 (under the title Can Specialization Foster Creativity? Mathematics and the Collapse of the Soviet Union
- Covered by Harvard Business Review (online)

Rahmandad H, Vakili K, 2019. Explaining Heterogeneity in the Organization of Scientific Work. *Organization Science*. 30(6):1125-1393.

Hannigan T, Haans RFJ., Vakili K, Tchalian H, Glaser V, Wang M, Kaplan S, Jennings PD, 2019. Topic Modeling in Management Research: Rendering New Theory from Textual Data. *Academy of Management Annals*, 13(2): 586-632.

Bikard M, Vakili K, Teodoridis F. 2019. When Collaboration Bridges Institutions: The Impact of University-Industry Collaboration on Academic Productivity. *Organization Science*, 30(2): 426-445

- Covered by Nature: Savage, N. 2017. Industry links boost research output. *Nature*, 554(7693): 423-423.

Vakili K, Zhang L, 2018. High on Creativity: The Impact of Social Liberalization Policies on Innovation. *Strategic Management Journal*, 39(7): 1860-1886.

- Best Paper Award Finalist, AOM Conference 2015, TIM Division

- Covered by Harvard Business Review (online) and US News

Vakili K, 2016. Collaborative Promotion of Technology Standards and the Impact on Innovation and Industry Structure: Evidence from Modern Patent Pools. *Organization Science*, 27(6): 1504-1524.

Vakili K, McGahan A, 2016. Healthcare's Grand Challenge: Stimulating Basic Science on Diseases that Primarily Afflict the Poor. *Academy of Management Journal*, 59(6): 1917-1939.

Vakili K, McGahan A, Rezaie R, Mitchell W, Daar AS, 2015. Progress in Human Embryonic Stem Cell Research in the United States between 2001 and 2010. *PLoS ONE*, 10(3): e0120052.

Kaplan S, Vakili K, 2015. The Double-Edged Sword of Recombination in Breakthrough Innovation. *Strategic Management Journal*, 36(10): 1435-1457.

- Best Paper Proceedings of the AOM Conference 2012

- Winner of the Best Paper Award at the DRUID Conference 2012

Other Publications

Teodoridis, F., Bikard, M., Vakili, K. 2018. When Generalists Are Better Than Specialists, and Vice Versa. *HBR.org*, available at: <https://hbr.org/2018/07/when-generalists-are-better-than-specialists-and-vice-versa>.

Vakili K, Zhang L. 2018. Research: Legal Marijuana and Gay Marriage Have Been Good for U.S. Innovation. *HBR.org*, available at: <https://hbr.org/2018/03/research-legal-marijuana-and-gay-marriage-have-been-good-for-u-s-innovation>.

Working Papers & Papers Under Review

The Misfit Bias (with Bryan Stroube and Michael Bikard)

- R&R at *Organization Science*

The Exportation of Science from Low- and Middle-Income Countries (with Michael Blomfield and Anita McGahan)

- R&R at *Strategic Management Journal*

Myopic Expansions on Platforms (with Ahmadreza Mostajabi and Aldona Kapainskait)

- R&R at *Administrative Science Quarterly*

In pursuit of novelty in science and technology (with Michael Bikard and Florenta Teodoridis)

- Preparing for submission

A taxonomy of chicken-and-egg strategies (with Ahmadreza Mostajabi and Aldona Kapainskait)

- Preparing for submission

Impact of paid family leave policies on innovation by women vs. men (with Eric Jeong and Sarah Kaplan)

- Data analysis in progress

Demand shock for new ideas: The Impact of Specialization during the Zika Epidemic (with Florenta Teodoridis and Michael Bikard)

- Data analysis in progress

Does rushing to patent lead to rushing to market? (with Rohin Nandakumar Vrajesh and Aldona Kapainskait)

- Data analysis in progress

An untitled book on multi-sided platforms (with Andrea Galeotti)

- Writing in progress

Cases and Teaching Materials

Mylonadis Y, Vakili K. 2019. *The SVOD challenge to the UK media landscape: Background note*. London Business School. Mylonadis Y, Vakili K. 2019. *Valve enters the game console industry*. London Business School. Ethiraj S, Vakili K, Zuzul T. 2015. *The Petroleum Industry in the UK*. London Business School. Ethiraj S, Vakili K, Zuzul T. 2015. *Tesco and UK Food and Grocery Retail Industry in 2015*. London Business School. Ethiraj S, Vakili K, Zuzul T. 2015. *Transocean and Patterson-UTI*. London Business School. Ethiraj S, Vakili K, Zuzul T. 2015. *Red Bull Enters the United States*. London Business School.

Teaching

London Business School

- 2021-2024: The Entrepreneurship Lab
- 2017-2024: Digital Strategy
- 2015-2024: Innovation & Entrepreneurship, PhD Programme
- 2016-2023: Core Strategy, EMBA Programme
- 2013-2019: Core Strategy, MBA Programme
- 2015-2017: London Business Experience, MBA Programme
- 2015-2016: Strategy, Master in Finance Programme
- 2015-2016: Global Business Experience, EMBA Programme

Honors, Awards, & Scholarships

- 2022: AMJ Impact Award (joint with Anita McGahan)
- 2022: Excellence in Teaching Award, London Business School
- 2020: SMS Conference Best Paper Award Finalist
- 2019: Junior Faculty Research Award, London Business School
- 2018: Junior Faculty Research Award, London Business School
- 2017: Listed in The Favorite Professors Of Top MBAs by Poets and Quants
- 2015: AOM TIM Division Best Paper Award Finalist
- 2014: AOM BPS Division Best Dissertation Award Finalist
- 2012: Winner of the Best Paper Award (joint with Sarah Kaplan), DRUID Conference 2012

Invited Presentations

- 2024: INSEAD Strategy (scheduled), Toulouse Business School (TBS)
- 2023: Discussant at CCC Conference
- 2022: Discussant at SIE Virtual Seminars; Discussant at SRF Conference
- 2021: Leeds School of Business, University of Colorado Boulder
- 2020: Bocconi; University of Warwick; AOM Special Conference, Montreal
- 2019: ESSADE; HEC Lausanne; Imperial Business School; Strategy Research Forum, Toronto
- 2018: Collaborative Research Programme in Biomedical Innovation Law (CeBIL), University of Copenhagen; Strategy Research Forum, Paris, France; New Findings on Scientific Productivity Workshop, University of Kent
- 2017: Grenoble School of Management; University of Bath; ESMT Berlin; Rotman School of Management, University of Toronto
- 2016: 7th Annual Economics of Strategy Workshop at NYU Stern School of Business; Maryland Entrepreneurship Conference; Tilburg University; ESSEC University
- 2015: NBER Summer Institute, Innovation Policy and the Economy. Cambridge, MA
- 2013: HBS, Strategy Unit; Harvard Business School, Entrepreneurial Management Unit; University of Maryland, Management & Organization; University of Southern California, Management & Organization; Duke University, Strategy; HEC Paris, Strategy & Business Policy; IESE Business School, Entrepreneurship; CBS, Department of Innovation and Organizational Economics; Bocconi, Economics and Management of Innovation and Technology; LBS, Strategy & Entrepreneurship; Temple University, Strategy Unit;

Professional Activities

- 2023-present: Senior Editor at the Organization Science
- 2020-present: PhD Programme Coordinator, Strategy and Entrepreneurship Department, LBS
- 2015-present: Member of the Editorial Board of the Strategic Management Journal
- 2017-present: Member of the Editorial Board of the Strategic Entrepreneurship Journal
- 2020-present: Executive Committee Member, SEI Consortium
- 2018-2021: Representative-at-Large at AoM, Technology & Innovation Management Division
- 2018-2021: Representative-at-Large at Strategic Management Society, Knowledge & Innovation Interest Group
- 2015-2017: Member of the BPS Research Committee, Academy of Management

RECENT Non-Academic Experience

- 2020-present: Member of the Advisory Board, Hey Mirza
- 2014-present: Member of the Advisory Board, Blanlink Inc.
- 2007-2008: Founder and CEO, Afiction Games Inc.