

LUCHI HE

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London Business School, Regent's Park, London NW1 4SA, United Kingdom

EDUCATION

PhD	London Business School Ph.D. Candidate in Strategy and Entrepreneurship M.Res in Management	Present 2021
MA	University of Michigan, Ann Arbor M.A. in Applied Economics	2020
BS	Central university of Finance & Economics B.Econ. in Investment	2018

RESEARCH INTERESTS

Human capital, Employee productivity, Management practices, Organization design

WORKING PAPERS

- [1] He, L., Zhou, Y.M., & Ethiraj, S. "Opportunity Assignment and Employee Productivity within a Restaurant Chain"
- [2] He, L. "How Social Comparison of Pay Affects Employee Performance: Evidence from Waiters' Reactions to Tip Comparisons in a Restaurant Chain"
 - Presented: 83rd Annual Meeting of the Academy of Management, Paper session, Boston.
- [3] He, L. and Brahm, F. "The Impact of Matching Managerial Actions with Employee Characteristics on Productivity: Evidence from a Quasi-Random Natural Experiment"

TEACHING EXPERIENCE

London Business School

Discussion Facilitator

CFO programme (EMBA)
Developing Strategy for Value Creation (EMBA)
Teaching evaluation: 4/5

London Business School

Teaching Assistant

Entrepreneurial mindset (MBA)

Ross School of Business, University of Michigan

Teaching Assistant

Core strategy (MBA)

PROFESSIONAL EXPERIENCE

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| [1] | Tencent Research Institute , Public Strategy Department | 2018 |
| [2] | China's Ministry of Finance , International Economics and Finance Institute, Intern | 2017 |