

# LUCHI HE

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London Business School, Regent's Park, London NW1 4SA, United Kingdom

## EDUCATION

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<b>PhD</b>	<b>London Business School</b> Ph.D. Candidate in Strategy and Entrepreneurship M.Res in Management	Present 2021
<b>MA</b>	<b>University of Michigan, Ann Arbor</b> M.A. in Applied Economics	2020
<b>BS</b>	<b>Central university of Finance &amp; Economics</b> B.Econ. in Investment	2018

## RESEARCH INTERESTS

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Human capital, employee productivity, workplace inequality, organization design

## WORKING PAPERS

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- [1] He, L., Zhou, Y.M., & Ethiraj, S. "Opportunity Dispersion and Employee Productivity within a Restaurant Chain"
- [2] He, L. "How Social Comparison of Pay Affects Employee Performance: Evidence from Waiters' Reactions to Tip Comparisons in a Restaurant Chain"
  - Presented: 83<sup>rd</sup> Annual Meeting of the Academy of Management, Paper session, Boston.
- [3] Jun, J., Rosemberg, M-A. S & He, L. & McCullagh, M. "Stressed out Residents and Fellows: Stress Levels among Employees at a Major Academic Institution" (Rejected & Resubmitted)

## TEACHING EXPERIENCE

### *London Business School*

#### **Discussion Facilitator**

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CFO programme (EMBA)  
Developing Strategy for Value Creation (EMBA)  
Teaching evaluation: 4/5

### *London Business School*

#### **Teaching Assistant**

Entrepreneurial mindset (MBA)

### *Ross School of Business, University of Michigan*

#### **Teaching Assistant**

Core strategy (MBA)

## PROFESSIONAL EXPERIENCE

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| [1] | <b>Tencent Research Institute</b> , Public Strategy Department                             | 2018 |
| [2] | <b>China's Ministry of Finance</b> , International Economics and Finance Institute, Intern | 2017 |