

# Alumni Status & Provision of Benefits

This document sets out the School's policy as of 2025 in relation to: (a) the granting of alumni status; (b) the granting of Executive Education alumni status; (c) the provision of alumni benefits and withdrawal; and (d) the right of appeal against the withdrawal of benefits. The School reserves the right to amend this policy as it sees fit.

## Definitions

1. For the purposes of this policy document:

<b>“Alumnus/a”</b>	a person who is eligible for alumni status in accordance with section A above and “ <b>alumni</b> ” means all such persons
<b>“EE alumni”</b>	a person who is eligible for Executive Education alumni status in accordance with the page above section B
<b>“Past Participant”</b>	a person who has completed an open Executive Education course(s), but has not completed the requirements for Executive Education Alumni Status
<b>“Alumni Benefits”</b>	the benefits, facilities and services that the School provides to alumni and Executive Education alumni
<b>“ExCo”</b>	the School's Executive Committee
<b>“Qualifying Participant”</b>	any person who has paid their programme fees in full and who has successfully completed a Qualifying Programme
<b>“Qualifying Programme”</b>	See Annex for list of Qualifying Programmes
<b>“the School”</b>	London Business School

## A) Alumni Status

2. The School confers Alumni Status for the purposes of this policy upon:

- (a) any Qualifying Participant (see “definitions” on the following page) who has completed a Qualifying Programme and has paid all fees due to the School in respect of his/her Qualifying Programme.

3. The School may confer Honorary Alumni Status for the purposes of this policy upon:

- (a) any person who was formerly a faculty member or an employee of the School who has worked in a permanent role for a substantial period of time and/or who has gone above and beyond the call of duty. Recommendations for Honorary Alumni status should be made to the Executive Director of Alumni Engagement, who will consult with and make a recommendation to the Chief People Officer and the Associate Dean, Advancement before granting any requests.

4. Records of alumni are held on the School's database and published in the School's alumni digital platform directory.
5. Qualifying Participants are notified of their alumni status by the School's Alumni Engagement Department at the conclusion of their programme (see Annex 1).

## **B) Executive Education Alumni Status**

From the 1960s until 2016, a select number of Executive Education programmes (those which took four weeks or more to complete) were awarded full Alumni Status along with Degree Education programmes. In 2016, Executive Education Alumni Status was created with its own eligibility (see Annex 2), and services and benefits.

### **1. Executive Education Alumni Status**

Open programmes including the 15-day\* Finance Programmes (e.g. CFE or CFM) completed after December 2017, SEP89(2016) onwards, ADP162(2016) onwards, and other open programmes lasting 15\* or more days are awarded Executive Education Alumni Status.

Other open programmes which qualify for Executive Education Alumni Status include participants completing 4 qualifying programmes leading to a Certificate in Management (CIM), participants completing 4 qualifying programmes, 3 of which are in Finance leading to a Certificate in Finance, and participants completing the CFO from 2021 onwards.

The custom programme SBANK (SBANK02(2012) onwards), The Entrepreneurs' Organization (EO) Growth Forum (GROW2015 onwards) and ADQ also qualify for Executive Education Alumni Status

\*The 15-day requirement increased to 20-days in August 2018

### **2. Past Participants**

Open programmes including Finance programmes of 14 days or less in length do not qualify for any alumni services or benefits from the School and are considered 'Past Participants' of their programme.

## **C) Provision of Benefits and Withdrawal**

6. The School provides Alumni Benefits to its alumni and EE alumni. The provision of benefits is different for alumni and EE alumni (see Annex 3), subject to paragraph 7 below.
7. The School may decline to provide Alumni Benefits to an individual and may suspend or withdraw the provision of Alumni Benefits to an individual (in whole or in part, temporarily or permanently) if:
  - (a) the individual has not paid any sum owing by them to the School within thirty days after the due date for payment; or
  - (b) the individual is found guilty of a criminal offence (excluding any road traffic offence where a non-custodial penalty or fine is imposed); or

- (c) the individual commits a material breach of any rules issued by the School in relation to the use of its facilities, equipment or services, or the Alumni Code of Conduct ; or
- (d) the individual is found to have behaved in a manner that brings the School, its representative bodies, or another alumnus into disrepute or is contrary to its good name; or
- (e) a quorum of Alumni Council Executive Committee reasonably concludes that (by reason of their conduct or behaviour) it is not in the School's best interests for Alumni Benefits to be provided to the alumnus/a.

8. The Executive Director of Alumni Engagement, in consultation with the School Secretary, will decide whether to suspend or withdraw Alumni Benefits, as outlined above in 6(a-e).
9. When Alumni Benefits have been suspended or withdrawn either temporarily or permanently from an individual (7), the School will specify whether these benefits will be withdrawn in part or in full during the specified duration of sanction. This includes access to all LBS campuses, LBS alumni digital platforms, LBS email provision, and Alumni Career Centre services or other benefits. Individuals must also refrain from attending any events facilitated by the School whether in person (on campus or at other locations), or online. The School will seek to prevent the individual from accessing its technical systems and remove their contact details from the School's mailing lists. However, if the individual does receive any emails they should notify [alumnirelations@london.edu](mailto:alumnirelations@london.edu), and ignore any invitations sent by or on behalf of the School.
10. Following a temporary suspension of Alumni Benefits, the School will not automatically reinstate the individual's benefits. Should the individual want to re-engage with the School, it is incumbent that they contact [alumnirelations@london.edu](mailto:alumnirelations@london.edu) at the end of the sanctioned period to ask for their Alumni Benefits to be reinstated.

#### **D) Right of Appeal**

11. If an individual believes that the School has unfairly withheld or suspended Alumni Benefits, they have a right of appeal. Any such appeal must be submitted in writing and addressed to the School's Associate Dean of Advancement within four weeks of the written communication to suspend or withhold Alumni Benefits. The Associate Dean will arrange for the appeal to be considered by a committee of three persons:
  - (a) the Chair of the Alumni Council
  - (b) the Associate Dean of Advancement
  - (c) the other being a member of ExCo (not directly involved in matters surrounding the withholding or suspension) nominated by ExCo to act for the purpose.

The appeal will be heard within a reasonable period, dependent on the availability of those involved.

12. This policy will be published to the alumni community and made available on the Alumni Benefits page on London.edu.

## Annex 1 – Alumni Status Qualifying Programmes

Programme	Title
ADP	Accelerated Development Programme (ADP01-ADP161)
CEP	Continuing Executive Programme*
CFE	Corporate Finance Evening Programme*
CFM	Corporate Finance Modular Programme (2004-2016)
DLEMBA	Dubai London Executive MBA*
EDP	Executive Development Programme*
EEP	Extended Enterprise Programme*
EFEP	Economics Finance Evening Programme*
EGDP	Esso/Exxon Chemical Graduate Development Programme*
EGP	Early Growth Programme*
ELP	Emerging Leaders Programme*
EMBA	Executive MBA Programme*
EMBADJ / DEMBAJ	Executive MBA (Dubai)
EMBADS /DEMBAS	Executive MBA (Dubai)
EMBAG	Executive MBA Global Programme
EMBAGA	Executive MBA Global Asia Programme*
EMBALJ /JEMBA	Executive MBA (London)
EMBALS / SEMBA	Executive MBA (London)
GDP	Growth and Development Programme*
GMIM	Global Masters in Management
HDOC	Honorary Doctorate
HFELL	Honorary Fellowship
HKU	Hong Kong University Collaboration* (2006-2016)
IEMP	International Executive Masters Programme*
IEP	International Exchange Programme (1975-2015)
IMP	Investment Management Programme*
LEP	London Executive Programme*
MAM	Masters in Analytics and Management
MBA	Full-time MBA Programme
MBA1Y	One Year MBA Programme
MFA	Masters in Financial Analysis
MIFFT	Full-time Masters in Finance Programme
MIFPT	Part-time Masters in Finance Programme
MIM	Masters in Management

MPHIL	Doctoral Programme*
MRES	Masters in Research ( <i>not a standalone programme, an exit award for incomplete PhD</i> )
MSC	Masters Programme*
NEP	New Enterprise Programme*
PHD	Doctoral Programme
SEP	Senior Executive Programme (SEP01-SEP88(2016))
SLN	Sloan Masters Fellowship Programme
STF	Staff ( <i>certain former staff may receive honorary alumni status</i> )
YPO	Young Presidents' Organization ( <i>completion of 5 qualifying YPGB programmes</i> )

\*Programme no longer offered

**Please note:** If you believe you are entitled to Alumni Benefits but cannot find your programme on the list above, please contact [alumnirelations@london.edu](mailto:alumnirelations@london.edu) for more information and to confirm whether you may be eligible.

Annex 2 – Executive Education Alumni Status Qualifying Programme

Course	Full Alumni Status	Executive Education Alumni Status
Open Finance Programme (e.g. CFE, CFM)	If completed before Dec 2017	If completed after Dec 2017
Senior Executive Programme (SEP)	SEP88(2016) or earlier	SEP89(2016) or later
Accelerated Development Programme (ADP)	ADP161(2016) or earlier	ADP162(2016) or later
Emerging Leaders Programme (ELP)	ELP1-ELP28(2014)	
Investment Management Programme (IMP)	IMP2010-2016	
Young Presidents Organization (YPO)	If completed 5 qualifying YPGB programmes, agreed in November 2022	
Other Open Programmes		If last 15+ days prior to Aug 2018, or 20+ days after Aug 2018
Certificate in Management (CIM)		If complete 4 qualifying programmes
Certificate in Finance (CIF)		If complete 4 qualifying programmes, 3 of which are in Finance
The Chief Financial Officer Programme (CFO)		From 2021 onwards
Sberbank Executive Development Programme (SBANK)		SBANK02(2012) onwards
The Entrepreneurs' Organization (EO) Growth Forum		GROW2015 onwards
Game Changers (ADQ)		2021-2023
National CEO Program (NCP)		NCP01 from 2025 onwards
Aramco Finance Leaders Programme (SARFLP)		SARFLP01 from 2025 onwards

**Please note:** If you believe you are entitled to Executive Education Alumni Benefits but cannot find your programme on the list above, please contact [alumnirelations@london.edu](mailto:alumnirelations@london.edu) for more information and to confirm whether you may be eligible.

## Annex 3 – Alumni Benefits and Services

Our provision of alumni benefits are subject to change. Please refer to london.edu/alumni for the full list of Alumni Benefits or email [alumnirelations@london.edu](mailto:alumnirelations@london.edu) for more information.

### Executive Education Alumni Benefits

- Access to alumni digital platforms including an alumni directory and access to alumni clubs
- Join our [Executive Education alumni LinkedIn group](#)
- Recruit [LBS talent](#)
- Join worldwide [alumni networking events](#) (in person and online)
- Visit London and enjoy preferential rates at several [hotels](#)
- Enjoy 25% discounts on LBSOnline and Executive Education programmes
- Explore latest academic insights from [Think](#)
- Join [Think Ahead events](#) and listen to the podcasts series